

October 25, 2023

Marlene Mayfield
Secretary of Chapter 0182
P.O. Box 2640
Mesilla Park, NM 88047

Dear Ms. Mayfield:

We have carefully reviewed your revised bylaws for Las Cruces Chapter 0182, and they are hereby approved. We have a copy on file here at NARFE Headquarters and are returning a copy to you for your files.

If you have any questions, please contact Towanda Franklin at fedchpsrvcs@narfe.org. Thank you for your cooperation in this matter and your continued support of NARFE.

Sincerely,



Kathryn Hensley
National Secretary/Treasurer

Enclosure

National Active and Retired Federal Employees Association Las Cruces Chapter 182 Bylaws

Article I. NAME

This chapter shall be known as the Las Cruces Chapter 182 of the National Active and Retired Federal Employees Association (NARFE). The chapter may be affiliated with the New Mexico State Federation, subject to the bylaws of that body.

Article II. OBJECTIVE

Section 1. The objectives of this chapter shall be to support and work toward the objectives of the National Active and Retired Federal Employees Association, as set forth in the Articles of Incorporation and the National Bylaws. In furtherance of these objectives, this chapter shall operate in unity with policies established by the Association and National Executive Board, together with such other activities looking toward the preservation of American institutions and ideals as shall be espoused by the Association.

Section 2. The chapter shall not enter into activities, arrangements or agreements that conflict with programs or activities of the Association or its bylaws.

Article III. MEMBERS

Section 1. Any person who is a dues-paying member of NARFE National shall be eligible to join the chapter. A member who pays chapter dues is in good standing.

Section 2. The chapter may provide for nonvoting members as allowed in the National bylaws defining associate, social members, and supporting members.

Article IV. DUES

Section 1. The chapter dues are \$10 and shall be used to meet expenses of carrying out chapter business and functions. Any changes to Chapter dues will be by vote of Chapter membership.

Section 2. Any chapter document relating to dues or contributions must contain this statement: "Dues payments and gifts or contributions to NARFE are not deductible as charitable contributions for federal income tax purposes."

Article V. OFFICERS

Section 1. Chapter officers shall be a president, a vice president (or first, second, and third vice president), a secretary and a treasurer (or secretary-treasurer if the positions are combined). The officers shall be voting members and elected at the March annual meeting and may be nominated by the nominating committee or from the floor. Officers will serve for a term of two years or until their successors are elected.

Section 2. The chapter may by resolution require the treasurer (or the secretary-treasurer) to give bond for the faithful performance of his or her duties. The expense of obtaining a bond shall be paid from chapter funds.

Section 3. If there is a vacancy in the office of the president, the vice-president shall serve as president until the next election. If there is a vacancy in any other office, the executive committee shall fill such vacancy for the unexpired term.

Section 4. A vacancy may be declared in any elected office for failure to perform duties and responsibilities of the office. Such declaration shall be made only by a two-thirds vote of the Executive Board, but only after the Secretary has notified said officer by certified, return receipt mail of the Board's decision and that officer has been given, with thirty (30) days after receipt of notice, reasonable opportunity to show cause why such action should not be taken.

Article VI. MEETINGS

Section 1. Regular meetings shall be held on the second Saturday of each month at a location to be determined, unless a meeting is cancelled by previous chapter vote or by action of the chapter executive committee, with due and reasonable notice to members. The regular meeting in March shall be the annual meeting.

Section 2. Quorum for conducting chapter business shall consist of one officer and four Board members of the chapter's voting members, but less than a quorum may adjourn to meet on a future date, of which due notice shall be given to each voting member. If less than a quorum is present, members may run the program but may not make decisions.

Section 3. The Executive Board will meet the Wednesday prior to the regular Chapter meeting. Quorum for the Executive Board meetings shall consist of one officer and four voting Board members in good standing. Special meetings shall be called by the chapter president when necessary.

Article VII. EXECUTIVE COMMITTEE

The Executive Board shall consist of the elected Chapter officers, the Immediate Past Chapter President, the Committee Chairs, and two Executive Board Members at Large (whose terms shall be limited to two (2) two-year terms in office) appointed by the aforementioned members selected from the general membership. The Executive Board shall exercise such other duties as the Chapter may prescribe. Meetings of the Executive Board shall be held between regular meetings as called by the President. Quorum for an Executive Board meeting shall consist of no less than one officer and four (4) voting Board members.

Article VIII. COMMITTEES

Section 1. The membership committee shall be appointed by the president. It shall be the duty of the members of this committee to develop a membership plan that describes organized efforts to gain and keep members, encourage dues withholding and contact lapsed members.

Section 2. The legislative committee shall be appointed by the president to: a) keep abreast of state and national legislative matters concerning federal civilian annuitants and prospective annuitants; and b) make recommendations for action to the chapter, the federation and the Association.

Section 3. The president may appoint the following Committee Chairs: Service, Public Relations, Sunshine, Member Communications, Ways and Means, Program, Alzheimer's, Newsletter, Member Records, Parliamentarian, Nominating, Audit, Budget, Historian, Logistics-Electronics, Logistics-Room Control, NARFE-PAC (Political Action Committee), FEEA (Federal Employee Education and Assistance), Webmaster and Ballot and Teller. Appointments to be made by end of May following biennial elections. Duties and responsibilities are covered in the Standing Rules (attached).

Section 4. The audit committee shall be appointed by the president to annually perform an audit of the financial records of the chapter.

Section 5. The president shall be an ex-officio member of all committees except the nominating and audit committees.

Section 6. Special committees may be appointed, as the need arises, to carry out a specified task.

Article IX. PARLIAMENTARY AUTHORITY

The provisions found in *Robert's Rules of Order Newly Revised* shall govern chapter business in all matters not in conflict with the chapter bylaws, federation bylaws, or the Association's Articles of Incorporation and National Bylaws.

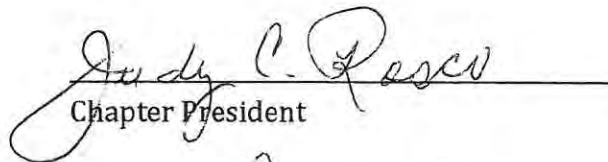
Article X. AMENDMENTS

Section 1. An amendment to these bylaws shall be made by concurrence of two-thirds of the voting members, provided written notice of the proposed amendment has been transmitted to all chapter voting members not less than 30 days before the voting deadline.

Section 2. Amendments shall be approved at National Headquarters before becoming effective.

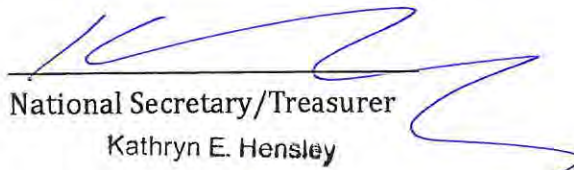

Chapter Secretary

11 Oct 2023
Date


Chapter President

11 Oct 23
Date

APPROVED at National Headquarters


National Secretary/Treasurer
Kathryn E. Hensley

10/24/23
Date

IRS Employer ID: 85-0372623