



Issue 2009-1

*News*  
*Actions*  
*Reports*  
*Facts*  
*Efforts*

# NARFE

## National Active & Retired Federal Employees Association

*Protecting the Future for Retired and Current Federal Employees*

## New Mexico Federation

# Voices

Winter 2009



National Web Site: [www.narfe.org](http://www.narfe.org)

Federation: [www.narfe-nm.net](http://www.narfe-nm.net)

### President's Message *Mary Ellen McKay*

All of our Chapters struggle with recruiting and retaining members. New Mexico has an abundance of Federal Employees and Retirees, and yet many of them do not see the importance of belonging to the only organization that looks out for their benefits. There is some good news about new members across the country. During December of '08, we gained 2,283 new members (in all 50 states and territories) mainly from our OPM mailing. At the same time, we had a decrease in reported deaths as well as in members dropped for non-payment of dues. End result: net gain of 316 members. I hope that this trend will continue.

Other good news concerns our (New Mexico's) contributions to NARFE-PAC. All but one Chapter had at least one member contributing to NARFE-PAC. We had a total of 368 members making a contribution. This averaged \$23.17 per person. That's not too bad. We are in the middle of the pack in Region VII, for the "per person average". That is also true for how we rank nationally. Keep up the good work.

There has been lots of information sent to the Chapters about the Federation Convention in April. I just want to remind you of the importance of the Convention, and I promise you'll have a good time!

I will be attending a meeting of all the State Federation Presidents in Grand Rapids, Michigan this summer. I would like to ask you for any areas of concern that you believe could be addressed at such a meeting. I am mentioning it now, so you can be thinking about it before the Federation convention in April where we will bring it forward for discussion.

Since the 2008 NM Federation Convention, I have been visiting Chapters and presenting information at District Workshops. I have had the pleasure of attending the Southwest, Southeast and Northwest District Workshops. It had been many years (continued page 4)

### Secretary's Report *Gloria Delgado*

As our newsletter name indicates, "VOICES" is a means used by the NM NARFE Federation Board to make their voices heard in matters and issues of interest and concern to New Mexico members throughout the State. Every year, one very important NARFE event is the NM NARFE Federation of Chapters Convention. So, in keeping with the intent of this newsletter as a means of communication, here are the 2009 Federation Convention details for your information.

#### 48<sup>th</sup> NM NARFE Federation Convention April 16-18 2009

Sandia Courtyard Hotel & Convention Center  
10300 Hotel Avenue NE  
Albuquerque, New Mexico

Chair: **Mary Ellen McKay**, NM Federation President  
Host: **Albuquerque Chapter 80, 505-293-0349**

The "Call to Convention" and Registration Form may be accessed through the NM NARFE website at:  
[www.narfe-nm.net](http://www.narfe-nm.net).

The Convention promises to provide critical information on issues of concern to NARFE members, as well as great entertainment. Guest speaker will be Region VII National VP, Martha Leiker, and we hope to have local and congressional representatives present to welcome attendees.

Russ Boor, Federation VP (Legislation), encourages all NM NARFE members to sign up at [www.narfe.org](http://www.narfe.org) to receive GEMS. This means of communication is the best and quickest way to immediately receive important information dealing with NARFE issues, especially "emergency legislative actions," from Headquarters in Washington DC. See his article for more information.

Instructions for subscribing to GEMS are provided on page 5; they are included in Russ' *Legislative News*.

## Executive Vice President *Sharon Willoughby*

The recruiting contest is well under way at National. This is an excellent way for our chapters to make a little money. With prizes of \$500 1<sup>st</sup>, \$300 2<sup>nd</sup> and \$200 3<sup>rd</sup>, winning certainly would help most chapters. There are 3 categories: small chapters with 100 or fewer members, medium chapters with 101 to 400 members, and large chapters with 401 plus members. We have until the 2010 National Convention in Grand Rapids, MI. For more details, see the article in the current NARFE magazine (Feb. 09).

Where do we begin? Start with your board meeting and your chapter meeting. Take a recruitment packet for each member. The packets should include these brochures: What Has NARFE Done for You Lately?, NARFE's Accomplishments, 10 Worst Mistakes Federal Employees Can Make, 10 Worst Mistakes Federal Retirees Can Make, Federal Employees Pop Quiz, and an application. Be sure members put their own member number on applications they distribute to ensure they receive the \$8.00 finder's fee. You also might want to put a survey in the prospective member letter asking them what their interests are, and ask about their career. This is one way to find new committee and board members. Encourage your members to keep these packets in the glove compartment of their cars. This way, the information is readily available whenever a prospective member is encountered. Impress upon your members that it is the personal contact, face-to-face, one-on-one interaction that makes the difference.

Another idea is to form a Membership committee in conjunction with Public Relations. Use this committee to stay in contact with prospective members, members who have received a 2<sup>nd</sup> notice for dues, and/or lapsed members. Include the exit survey in the letter to the lapsed members.

I know you are all doing the maximum in sending out your letters and making your calls. Just remember that being a Membership chairperson is not for sissies. If you need new ideas, visit [www.narfe.org](http://www.narfe.org) and read some of the material that other membership people are trying. You might even want to share your experiences.



## Legislative News *Russ Boor*

As we all know from the newspaper, radio and television this is a very busy time as far as legislative matters go. Our economy is in shambles at both the federal and state levels. The slowdown in our economy – which even now is hitting many of us in the pocket book and investments – is and will be affecting us for at least the next couple of years. U. S. Congress and our President are frantically trying to figure out ways to stimulate the economy while our State Legislature and the Governor are feverishly trying to come up with ways to cut expenditures and keep costs within the mandated balanced budget.

The perfect storm has arrived and will result in all levels of government looking for ways to both stimulate the economy and at the same time save money. Since the majority of us, as NARFE members, are both retired government employees and seniors in age, we will certainly be under the magnifying glass. So what is NARFE doing to help us and what can we do to help protect our earned benefits and entitlements?

First, I would like to stress the importance of NARFE members maintaining communication with both our national office and the New Mexico Federation of Chapters. This can be done by attending chapter meetings, reading the NARFE magazine and newsletters, receiving the Legislative Hotline via GEMS E-mail and/or using NARFE's toll-free phone service.

I would like to share part of an article recently written by the Linda Connelly, the Tempe Arizona Chapter 1505 President.

Early in January, NARFE sent out a legislative alert. How was the alert issued? It was issued by e-mail of course, and telephone through the NARFE Legislative Hotline. In our current society with advanced technology, e-mail is the speediest form of communication designed to reach the greatest number of people in the shortest amount of time. About 20 percent of chapter members now receive the hotline through the GEMS e-mail system. Many of you who have internet capability have not availed yourselves of this service. Please see the "How to" below and register (*continued page 5*)

← **NARFE Day at the Capitol, February 27, 2009**  
NARFE Day at the Capitol was quite successful and enjoyable to those members who attended. We had the opportunity to visit with the staff of various senators and representatives and to talk with them about local issues of concern to New Mexico seniors. The day culminated with a Federal Executive Board meeting at the Holiday Inn in Santa Fe. From left to right: Russ Boor, Roy & Sharon Willoughby, Gloria Delgado, Franklin & Mary Ellen McKay.

### **Northwest District, *Madeline Jennings***

Our district is busy addressing various NARFE issues.

Farmington continues to meet focusing primarily on membership retention. They are trying to remain positive in spite of dwindling attendance.

Gallup actively discusses both National and State issues. These folks are eager to figure out new ways to attract members. They are considering taking meetings to the members with alternate meeting sites and times such as other agencies or hospitals during the noon hour. Hopefully, this would encourage interest and future membership as well as retaining members.

Belen has moved to their new meeting location. They really like their new meeting site.

Albuquerque Chapter 80 is busy with the plans for the next state meeting, which will be in Albuquerque. Things seem to be falling into place for the meeting.

Please remember that new membership is very important, but retaining existing membership is equally important. To encourage member renewal, be sure to make the chapter meetings of interest to members. Be sure to address issues that may affect your members. Contact members you haven't heard from in awhile; check health status and other issues that could be affecting their lives.

I look forward to seeing at the state convention in April.

### **Southwest District, *Roy Willoughby***

The main goal this year has been to help the Southwest District Chapters deal with three very important issues. These are recruitment and retention of members, being able to respond to special NARFE alerts in a timely manner, and helping chapters deal with the problem of getting volunteers to join the Executive Board as committee members or as officers. To this end, Sharon and I visited all of the District Chapters as a team. This approach proved to be very successful due in part to the fact that Sharon, as a Federation Executive VP, generated a lot of additional interest in our visits.

We discussed with the Chapters using the NARFE pamphlet "What Has NARFE Done for You Lately" to help inform prospective members, as well as existing members, about the successful efforts and accomplishments of our national staff in the ongoing battle to stave off reductions in our earned benefits. We also provided chapters with the tools to effectively respond to "alerts" (requests for members to contact their Congressional Representatives and Senators about pressing issues such as adding Premium Conversion to the Stimulation package and to new alerts as a consequence of the "Economic Perfect Storm". Finally, we discussed ways to recruit volunteers for both committee and officer positions.

On Friday November 7, 2008, the Silver City Chapter 481, under the leadership of Lou Pruitt, (*continued page 4*)

### **Northeast District, *Jim Bjurman***

The past several months I have been able to visit all chapters in the Northeast District. The chapters range in size from 35 to approximately 400 members. It is gratifying to report that all the chapters meet regularly, possess a dynamic core group of members, and are routinely marketing the NARFE brand to federal retirees, annuitants, active federal employees, legislators, and the general public.

These efforts are so important, but even more so in this time of economic stress. I would like to share with you an editorial from the Albuquerque Journal from Monday February 2, 2009. This editorial dealt with the Postal Service's proposed cutback from 6 days/week delivery to 5 days/week in order to deal with their budget deficit. The last two paragraphs:

"Just as the troubled auto industry has had to revisit its pay and benefits packages, so should the postal service. Dropping Saturday or Tuesday delivery might improve the bottom line in the short run – and it might even help boost employee morale and customer service. But as e-mail, text messaging and other technologies continue to supplant the agency's bread and butter of stamped envelopes; it will be a challenge to cover operating costs, much less overly generous retiree packages. After all, most folks get a cake and a Social (*continued page 4*)

### **Southeast District, *Thomas J. Anderson***

As a "National Active and Retired Federal Employee Association" member, I congratulate all of the candidates that ran for office last November, and especially those who won. We thank you for serving and wish you well in your term of office. It is evident that America and the world are facing some very difficult and trying times. We hope you will examine the issues carefully and ask that the actions you take now are ones that you will be proud of when you explain them to your granddaughters and grandsons.

I would like to thank Representative Dennis Roch (District 67) for joining Federation Executive Board members and me for breakfast. Dennis may be a freshman representative but he is not new to the political scene as he worked for both Senator Pete Dominici and Congressman Bill Redmond. I hope this will be the start of a good working relationship. The other board members and I visited the offices or contacted several other legislators that morning, and then had a very productive meeting that afternoon working primarily on the April Federation convention. I made it back to Tucumcari about 9 pm.

Here it is 2009. We made it through the general election, open season, Christmas, the New Year, and finally, the inauguration. Now we have a new President, and a completely new worldwide (*continued page 6*)



**Treasurer's Report**  
( 01 October 2008 – 31 December 2008 )

**Rick DeMello**

Beginning Balance	<b>\$11,950.12</b>
Income	<b>\$1,887.64</b>
Interest	\$65.83
10% Monies	\$1,821.81
Expenses	<b>(\$3,024.47)</b>
Travel: Lodging	\$760.72
Travel: Mileage	\$2,013.44
Printing	\$105.47
Office Expenses	\$115.84
Miscellaneous	\$29.00
Balance	<b>\$10,813.29</b>

*Northeast District (continued)*

Security application. Postal customers who depend on the daily mail may have to get used to doing with less. Postal employees should have to, too."

Not much needs to be added, other than, NARFE members, we face troubled times, and our pensions and health benefits could be in peril if we do not stay vigilant. See you add the state convention, April 16<sup>th</sup> – 18<sup>th</sup> in Albuquerque!

*Southwest District (continued)*

hosted the Southwest District Workshop. This was an informative and successful workshop, well attended by all of the District chapters. We were very pleased that Martha Leiker was our featured speaker. Incidentally, this was her first official visit as our new Region VII National VP. We also continued to have delightful visits with Socorro Chapter 1402 under the leadership of the new president, Naomi Castaneda; Sierra County (Truth or Consequences) Chapter 1341 under the leadership of the new president, Ken Johnson; and Luna County (Deming) Chapter 1299, under the leadership of Jim Ingram.

Sharon and I also attended health fairs in Las Cruces and Albuquerque and attended Workshops in the Northwest and Northeast Districts.

**NARFE Day at the Capitol, February 27, 2009 →**

Mary Ellen McKay, Federation President, stands as she is introduced to the members of the House of Representatives during NARFE Legislative Day in Santa Fe. Other NM Federation officers at the Rostrum, to Mary Ellen's left along the back wall, are Russ Boor, Sharon Willoughby, and Gloria Delgado.

*President's Message (continued from page 1)*

since I had been to Ft. Sumner, so it was fun to visit there when the Pecos River chapter hosted the Southeast District Workshop. Things have changed in Ft. Sumner. They have a couple of nice looking new motels, and the town feels busy. I spent a rainy day (always a good day in NM) in Belen for the NW District Workshop, and as always, it was a delightful day in Silver City. All of the host Chapters did a great job of making us feel right at home. My hat is off to the District Vice Presidents who planned the workshop programs and presented much of the information that was shared. You deserve a blue ribbon!!! We are working with Jim Bjurman to plan and execute the Northeast Workshop in the near future. I hope a chapter in that area is thinking about hosting.

I have paid visits to the following Chapters: Albuquerque 80, Roswell, Carlsbad, Curry County, Las Cruces, and Socorro. I have dates for Santa Fe, Belen, Alamogordo and Silver City visits in February and March.

I have observed several things during my visits.

1. The Chapters are all trying very hard to recruit and retain members, but they can all use some new ideas about how to accomplish this goal.
2. The memberships are aging. Need new, young blood.
3. Chapters are very concerned about the issues facing Federal retirees, survivor annuitants, and current employees.
4. The lack of current information among the Chapter members concerns me. Consequently I recommend members read the NARFE magazine, get on GEMS, attend the Federation Convention, and share and support each other with information and advice.
5. All Chapters are concerned about leadership.
6. There are some unbelievably dedicated people in every Chapter who are trying their best to do what is right for NARFE.

I am looking forward to seeing every one of you in Albuquerque at the Federation Convention.



*Legislative News (continued from page 2)*

your email address with NARFE. Once you have done this, it will allow you to receive the weekly e-mail hot-line message, including any legislative alerts. These alerts always include a summary of the legislative issue and instructions that will allow you to easily contact your senators and representatives to request they support our bills. If you do not have e-mail, please call toll free 1-877-217-8234 every Friday to hear the latest hot-line message including what you can do to help protect our benefits.

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Please utilize the GEMS system for timely exchange of critical information about NARFE issues!

**GEMS “How To”:**

- 1 - Go to: [www.narfe.org](http://www.narfe.org)
- 2 - Click on banner “Members”
- 3 - Enter “Last Name” and “Membership ID”
- 4 - Click on “Sign In”
- 5 - On left side under “What you can do online” - click on “Update Your Record”
- 6 - Again enter your “Member ID”
- 7 - Enter your “Date of Birth”
- 8 - Click on “Submit”
- 9 - This will bring up the information NARFE has stored in its membership database. Make any changes necessary including adding your e-mail address
- 10-Click “Update” and you’re done.

Chapters are strongly encouraged to ask all their members that have internet access to please make sure that their email address is correctly recorded with NARFE. Being kept informed in the present environment is very important if we want to protect our government annuities and benefits and NARFE is there to help.

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Following is the current status of NARFE legislative action that may be of interest to NARFE members:

**Federal**

**National Legislative Training Conference Mar 7-10**, Hyatt Regency Crystal City in Arlington, VA. To date, only two members from NM have registered to attend.

**Premium Conversion and Economic Stimulus** legislation. NARFE issued an urgent action alert on January 9. As of January 30, more than 3,600, a little over 1% of all NARFE members, had heeded the call for each and every NARFE member to phone, fax or e-mail their congressional delegation. NARFE President Margaret Baptiste has written each Member of Congress to urge them to persuade Congressional leaders to include Premium Conversion in the pending economic stimulus legislation, H.R. 1 and S. 1. ➤

*Legislative News (continued from previous column)*

**GPO and WEP.** Rep Howard Berman (D-CA) introduced HR 235 January 7. This bill would repeal both SS GPO and WEP. As of February 1, 135 members of the House have signed up as cosponsors—none from NM.

**MDR Suspension.** On Dec 28, the President signed the “Worker, Retiree and Employer Recovery Act of 2008” (PL 110-458) which allows individuals to suspend **MDR** (minimum distribution requirement) payments for 2009, including IRAs, 401(k)s and the TSP.

**Employer Drug Payment for FEHBP.** Presently NARFE is leading the effort to obtain Employer Drug Payment for FEHBP. NARFE, along with thirteen postal and federal organizations, have asked President Obama to exercise his authority and instruct the Office of Personnel Management (OPM) to apply for the Medicare employer payment that could be used to reduce FEHBP premiums by as much as 3.5 to 4 percent. These payments have been available since 2004; however, OPM under President Bush, had been directed to NOT apply. To date, OPM has forgone four payments, which would have decreased FEHBP costs by more than \$4 billion.

**State**

On January 27, NM Federation of Chapters held its Executive Board meeting in Santa Fe which included sharing a breakfast meal with two Legislators - Jeff Steinborn of Las Cruces and Dennis Roch of Tucumcari. The members of the board then visited the roundhouse where Federation President Mary Ellen McKay, Federation Executive Vice-President Sharon Willoughby and I were invited by Rep Cote of Las Cruces to sit on the rostrum as his guests during the opening of the House’s daily session. Later the board members visited several house and senate members in their offices or in the hallways where members of the board left information on “What is NARFE”, its issues and a directory listing chapters, its president and contact information.

**Bills of interest:**

HB 10 - introduced by Rep Lucky Varela of Santa Fe - this bill would reduce FY 2008 appropriations to include a 3 percent reduction in statewide service for senior programs.

HB 21 - introduced by Rep Mimi Stewart of Albuquerque and SB 12 introduced by Cisco McSorley of Albuquerque - a bill which would provide basic health security and legal protection to committed couples and their families. In addition to same-sex couples, seniors and people with disabilities that choose not to marry for financial and other reasons would also be covered.

HB 161 - introduced by Rep Bill O’Neil of Albuquerque - this guardianship bill would change or correct the

*(continued on page 6)*

## *Legislative News (continued from page 5)*

### **HB 161 (continued).**

language now contained in several present state laws to provide more accountability and protection for incapacitated adults.

HB 267 - introduced by Rep Mimi Stewart of Albuquerque - short title Health Care Authority Act - this bill is the reintroduction of bills introduced in previous years which proposed universal health care for almost all New Mexicans. Even though federal retirees are excluded from coverage, the act proposes that all Medicare participants would be transferred to the proposed NM universal health care plan. This would seriously affect those federal retirees who fall under Medicare, which now provides primary health insurance coverage and pays health costs first and FEHBP second.

HB 277 - introduced by Rep Thomas Anderson of Albuquerque - this bill would grant a tax exemption on military retired pay. NM Federation is working with Rep Anderson's staff to see if the same exemption can be included in the HB 277, which would exempt federal, state and local government worker annuities. There are both U.S. and State Supreme Court decisions that have been rendered finding that federal, state and local government retirees cannot be treated differently when it comes to taxing their annuities.

HB 409 - introduced by Rep Nick Salazar of Ohkay Owingeh - provides for a FY 2009 special appropriation for senior services statewide.

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### **March is NARFE-PAC Month!**

*(NARFE-Political Action Committee)*

NARFE-PAC is the political arm of our organization. NARFE-PAC provides funds to candidates who support NARFE issues; hires people to keep up with current legislation efforts affecting our group and to maintain contact with Congress concerning proposed legislation, as well to hire professional lobbyists. Donations the PAC must be made directly by individuals. Chapters cannot legally give any money to a PAC fund. Think of this donation as support and defense of your retirement!

The March issue of *NARFE Magazine* will be devoted to our Political Action Committee. The 2009-2010 NARFE-PAC lapel pin will be unveiled there. The qualifying donation will remain \$20.

### **Contribute Now, Plan Campaign.**

It is never too late to make a NARFE-PAC contribution. Federation NARFE-PAC coordinators and chapter NARFE-PAC chairs can request NARFE-PAC supplies, posters, pins, and paperwork for encouraging NARFE-PAC contributions. Use [leg@narfe.org](mailto:leg@narfe.org), phone 703-838-7760, or postal mail (NARFE-PAC Supplies, 606 N. Washington St., Alexandria, VA 2231401914.)

## *Southeast District (continued from page 3)*

situation that is going to change things for years to come. Changes are going to be legislated. You can bet that the retired federal benefit apple appears to be one of the easiest to pick. Our only hope is to have an organization that will fight to keep our benefits. That organization is NARFE. We are very fortunate to have a knowledgeable and dedicated NARFE President in Margaret Baptiste, Executive board, and lobby group. They are working hard to protect us. So, NARFE members, what are you doing to help yourself? Let your politicians know what we (you) want? You can do it with letters, phone calls, personal contacts, and/or e-mails. Phone numbers and e-mail addresses are in your NARFE magazine or on line at [www.narfe.org](http://www.narfe.org). I hope you will use it.

I want to thank Chapter 1455 and the Brady's for hosting the district workshop in November, and all of the members for attending. I also want to thank Jerry and Marsha Makowski for attending the National Convention in our behalf and for giving such an enlightening report.

One more thing: It is "Chapter". As a grass roots organization, membership is crucial to our success. It is again time for election of chapter officers. Please step up and be counted for any of the offices or committees that go with Chapters. When is the best time to begin guiding someone to take an office, be it Chapter, Federation, Region, and even National level? The best answer is, of course, now!

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### **Matching Funds Program**

The idea behind this program is that chapters — most of which have limited funds — might be able to afford some PR/membership enhancement programs if National helped foot the bill. Here's how to submit a Matching Funds proposal: Determine the nature of your PR/Membership Recruiting proposal. This must be as detailed as possible. For instance, if you are planning to run advertisements in the local paper announcing a special chapter meeting, with a guests speaker that would be of interest to the general public, you'll need to include the cost of the ads, the size of the ads, the general audience, and potential number of prospective members who might see and respond to the ad. Once this is determined, submit all information to your federation president. The federation president will evaluate the proposals and send the appropriate ones to Headquarters. Proposals from federations should be transmitted directly to the National Public Relations Department by the president. Call NARFE Public Relations at 1-800-456-8410, ext. 369, if you have any questions.

*More information about this program can be found in the January 2009 issue of Quarterly News for NARFE Leaders, page 5.*



## NARFE

### New Mexico Federation of Chapters

#### **Northwest District**

Albuquerque Chapter 80  
Belen Chapter 1462  
McKinley County (Gallop) Chapter 1380  
San Juan Valley (Farmington) Chapter 1179

#### **Northeast District**

Duke City (Albuquerque) Chapter 1411  
Española Valley Chapter 1423  
Las Vegas Chapter 886  
Rio Rancho Chapter 1381  
Santa Fe Chapter 186  
Taos Chapter 1401

#### **Southwest District**

Grant County (Silver City) Chapter 481  
Las Cruces Chapter 182  
Luna County (Deming) Chapter 1299  
Sierra County (Truth or Consequences) Chapter 1341  
Socorro Chapter 1402  
State Charter – Chaparral Chapter 2341

#### **Southeast District**

Alamogordo Chapter 698  
Carlsbad Chapter 796  
Curry County (Clovis) Chapter 1357  
Pecos River (Ft. Sumner) Chapter 1455  
Roswell Chapter 731  
Tucumcari Chapter 1387

### **NARFE General Store**

Here's good news for NARFE members who have been waiting to purchase NARFE badges, T-shirts, hats and jackets. The NARFE General Store web site is now available at <http://www.narfe.org/narfestore> where you can order NARFE badges and other promotional products. The new "NARFE General Store" replaces "NARFE Mart," which no longer exists.

A link is also available from <http://www.narfe.org>. It is located at the bottom of the left hand blue column, under "Member Perks", three links below the prominent Hertz link. It can also be accessed from the Non-members, Members, and Leadership Home Pages. If you have any questions regarding the new "NARFE General Store," please contact us at [http://www.narfe.org/departments/home/contact\\_wm.cfm](http://www.narfe.org/departments/home/contact_wm.cfm)



#### **NARFE Day at the Capitol, February 27, 2009**

NM Federation of Chapters held its Executive Board meeting in Santa Fe in conjunction with this event. Pictured from left to right: Russ Boor, Roy Willoughby, Gloria Delgado, Mary Ellen McKay, Sharon Willoughby, Franklin McKay, and Tom Anderson.

### **2009 NARFE Scholarship Awards Program**

*(Deadline: April 30, 2009)*

**Who Is Eligible?** Children, grandchildren, stepchildren, and great-grandchildren of current (living) NARFE members. Applicants must be current high school seniors planning to attend college full-time in the fall/winter of 2008, and must have a cumulative grade point average (GPA) of 3.0 on an unweighted 4.0 scale. Home-schooled students may apply. The awards are made by Region. Students compete in the region of their [NARFE sponsor's state of residence](#).

The application and instructions are printed in the February issue of *NARFE Magazine*. The information can also be downloaded from the NARFE web page, [www.narfe.org](http://www.narfe.org). Log into the MEMBER section. The Scholarship link is under SPECIAL PROGRAMS.

**Program Administration.** Although donations from NARFE members and friends fund the scholarship program, it is administered by the Federal Employee Education&Assistance Fund (FEEA) in Littleton, CO.

### **National Active and Retired Federal Employees Association (NARFE) New Mexico Federation of Chapters Voices**

Published Quarterly (Spring, Summer, Fall, & Winter)

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# NARFE

National Active and Retired Federal  
Employees Association

## NM Federation of Chapters

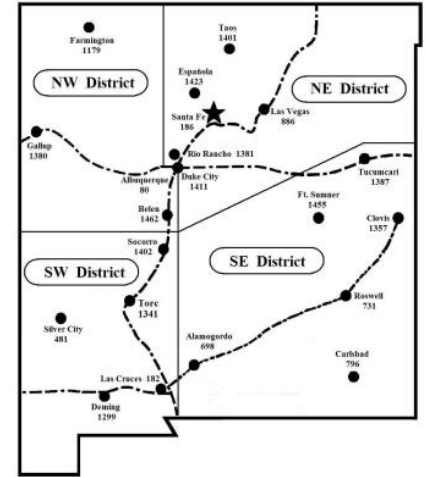
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*You Need NARFE  
and  
NARFE Needs You!*



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